## **Discussion to Inform Next Steps**

- What is US CLIVAR's role to address DEI?
- What impediments exist for expanded participation of underrepresented and underserved scientists in US CLIVAR?
- What actions could and should US CLIVAR take to increase awareness, access, and participation of scientists from underrepresented groups?
- Beyond expanding program participation, what are the relevant and priority issues for improving engagement in ocean and climate research?
- What partnerships should we pursue to advance DEI in our community?
- How should we track our progress? What are our measures of success?

